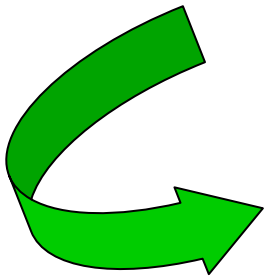


SOLVING THE SUBSTITUTE TEACHER PROBLEM



STEVE STEWART STAFF DEVELOPMENT

TRAINS SUBSTITUTE TEACHERS IN:

- Classroom Management
- Handling Surprises
- Creating and Implementing Lesson Plans
- Legal and Safety Issues



WELL TRAINED SUBS LEAD TO:

- Higher Test Scores
- Money Saved by Retaining Subs
- Fewer Complaints from School Personnel and Parents
- Teachers' Standards Based Lesson Plans not Disrupted
- In-House Recruitment of Full Time Teachers

HERE'S HOW WE DO IT.

1. We meet with your personnel and sub managers who recruit and schedule subs to assess the sub training needs of the district.
2. We prepare a syllabus for the training classes
3. We schedule the training classes:
 - All Day Seminars
 - Half Day Workshops
 - Two Hour Seminars



THE TRAINING COVERS:

- Classroom management and discipline
- The crucial first 10 minutes of class (Taking Charge)
- Handling continual surprises
- Creating and implementing lesson plans
- Creating a SubBag to handle any situation
- Substituting physical education
- Being a professional on the school site
- Health and safety
- Legal issues
- Dealing with difficult children

HERE'S WHAT SUB TRAINING PARTICIPANTS SAY:

"Steve's presentation was really effective. He made me feel very comfortable. I got many good ideas and helpful hints, especially for the sub bag which I'm going to make for my substitutes."

Barb Edwards, Sub manager, Woodlake High School

"Steve's seminar was outstanding. (He is) very enthusiastic and enjoyable! His materials and handouts are very helpful. All school staff members would benefit from his teaching."

Louise Achenbach, California Teacher of the Year finalist, 2003

"Steve's presentation includes great ideas for both new and seasoned teachers, especially for classroom management. He has shown how to plan for every possible situation."

Scott Sweazy, Rata High School



STEVE STEWART, MA

Steve Stewart has been on the firing line. In addition to classroom management workshops, he has taught all ages and grades from Kindergarten to College, Self-contained sixth graders to at-risk Middle School Math. He has subbed all grades from inner-city Middle School and High School to suburban kindergarten and college. He has a California state multiple-subject credential and a MA in Psychology. His current classroom teaching assignment is limited English speaking seventh grade math. Steve gets satisfaction teaching Psychology at Contra Costa College and is a drummer in an all-teacher rock and roll band.

Steve Stewart has an infectious enthusiasm and is passionate about teaching. His sense of humor makes him a favorite with audiences of all ages.

TEN PERCENT OF MOST SCHOOL DISTRICTS' CLASSES ARE TAUGHT BY SUBSTITUTE TEACHERS...

WHEN SHOULD WE USE A SEMINAR?

Substitute Teachers need professional skill development year round. There are three important times in a school year to train your Subs.

1. **During the Summer** to prepare for the coming school year.
2. **Fall.** Substitute Teachers are in the classroom. Many are facing this challenge for the first time.
3. **Spring.** Your Substitute Teachers' hardest working season. Subs are thinking about a different job next year. Aid in retention of subs for next year.



Call Anytime
(415) 927-1831
STEVE STEWART STAFF
DEVELOPMENT
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